BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 1 2 OF THE STATE OF OREGON 3 4 In the Matter of the DEFAULT ORDER OF ) 5 Educator License of PUBLIC REPRIMAND 6 ISAAC G. KLANDER 7 8 On July 14, 2022, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Isaac G. Klander (Klander) in which the 9 Commission charged him with Gross Neglect of Duty. On July 14, 2022, the Notice was sent 10 11 via U.S. First Class Mail and U.S. Certified Mail Receipt 7021 0350 0000 8184 0827 to the address on file with the Commission. The Notice designated the Commission file as the 12 record for purposes of proving a prima facie case. The Certified Mail return receipt was 13 signed on July 27, 2022, and returned to the Commission. The regular, First Class Mail was 14 not returned and assumed to have been delivered. The Notice of Opportunity of Hearing, 15 dated July 14, 2022, and signed by Anthony Rosilez, Executive Director, stated: 16 17 18 "IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY 19 PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR 20 21 REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW 22 YOUR REQUEST FOR A HEARING, FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT A HEARING, THE 23 24 COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER 25 26 DISCIPLINE." 27 Klander did not request a hearing. The Commission, therefore, finds Klander to be in 28 default and enters the following findings of fact, conclusions of law, and final order, based 29 on the files and records of the Commission concerning this matter. 30 31 FINDINGS OF FACT 32 1. Isaac G. Klander has been licensed by the Commission since September 8, 2014. 33 Klander holds a Preliminary Teaching License, with an endorsement in Music (PK-34 12), valid from November 9, 2021, through June 13, 2025. During all relevant times, 35 Klander was employed by the Rainier School District (RSD). 36

2. On January 26, 2022, the Commission received information from the RSD indicating 1 Klander may have committed acts which constitute gross neglect of duty. Specifically, 2 the RSD reported on or about January 4, 2022, Klander submitted a letter of 3 resignation, effective the same day, without providing the district the required sixty (60) days' notice. 5 3. Investigation determined that on January 4, 2022, Klander provided an undated letter, to the Hudson Park Elementary School principal, announcing his resignation 7 effective January 4, 2022, and requesting the district not hold him to the sixty (60) 8 days' notice requirement. Klander discussed his resignation with the district's human 9 resources office and the superintendent and was aware of sixty (60) days' notice 10 11 statute. 12 CONCLUSIONS OF LAW Isaac G. Klander's conduct described in section three (3) above constitutes gross 13 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it 14 incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-15 16 0025(2)(e) (Using district lawful and reasonable rules and regulations); and OAR 584-020-0040(4)(j) (Resignation from a contract in violation of ORS 342.553). 17 The Commission's authority to impose discipline in this matter is based upon ORS 18 19 342.175. 20 21 FINAL ORDER The Commission hereby issues a Public Reprimand to Isaac G. Klander's Oregon 22 23 educator license. 24 IT IS SO ORDERED THIS 15th day of September, 2022. 25 TEACHER STANDARDS AND PRACTICES COMMISSION 26 Anthony J. Rosiles 27 Dr. Anthony Rosilez, Executive Director 28 29 30

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2	NOTICE OF APPEAL OR RIGHTS
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4	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW
5	MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM
6	THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE
7	PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.